

July 20, 2014

To Whom It May Concern:

Ross Miller has been a guest member of Vistage International for five years. Vistage is an association of CEO's, business owners, and executives. Ross qualified for Vistage membership because he is effectively the "CEO" of Nevada's Department of State as its Secretary. The purpose of Vistage is to "Increase the Effectiveness of Leaders". People join Vistage to become better leaders, make better decisions and get better results. As members they learn from world class speakers, coaches and from fellow CEOs. The only purpose of Vistage is to help people grow as leaders. It is a non-political organization (members come from all parties). The Vistage Group in Reno – which represents 18 different industries in Nevada - offered Ross Miller a guest membership believing it would be good for someone in high levels of state government to be exposed to the pulse of business in Reno, understand businesses challenges and perspectives and to have an opportunity to develop themselves as a leader. The result could be a more efficient government with stronger leadership in the state.

Ross Miller has risen to all these challenges. We have seen him grow as a leader – good examples are his use of world-class strategic planning methods in the State Department and the way he revamped the state website so it became an efficient tool for users as compared to the complete frustration it previously was. Everybody in the group appreciates Ross's growth as a leader. All appreciate his contribution to discussions at the CEO level and his trustworthiness as a member. We are glad that Nevada has leaders like Ross who are always learning and growing and want to stay in touch with the business community.

Current political ads try to say Ross Miller is "Living the High Life – at the voter's expense". Vistage is included in this scourge. Far from the "High Life", Vistage is hard work where people learn the latest in leadership concepts from the world's leading CEO membership organization. It is a testament to Ross's honesty that he lists his guest membership in Vistage as a gift. It is sad that opponents would use this against him. We send this letter to set the record straight – Vistage is about providing resources and support for the hard work required to learn and grow as a leader.

Respectively your,

Vistage International Chief Executive Group #383 - Reno.

Allison Beardsley (CEO Club Pilates LLC, Incline Village); Arne Hoel (Manager 10K Investments, Reno); Bill Kunz (General Manager, Torchmate/Lincoln, Inc, Reno); Brandon Ewing (President, Server Technology, Inc., Reno); Cherie Fisher (President, B&J, Inc, Sparks); Gael McGibbon (Director, ALS America, Reno); Gregg Jones (President, EP Minerals, LLC, Reno); Howard Yamada (President/Owner, California Sierra Express, Inc, Reno); Jack Prescott (Market President, U.S. Bank, Reno); James Annis (President, The Applied Companies, Reno); Joel Madison (Vice President of Business Operations, Sierra Nevada Corporation, Sparks); John Enloe (Principal, Stantec, Reno); Leslie Daane (Managing Director, Barnard, Vogler & Co, Reno); Russ Romine (President, Legacy Transport Services, Inc., Reno); Sharon Kassity (CEO KaiaFIT, Carson City); Steve Cerocke (President, IQ Technology Solutions, Reno); Terri Mahannah (Executive Director, Reno Diagnostic Centers, Reno)

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